

Contec welcomes Wojciech Paruzel as Chief Operations Officer

Warsaw, Poland <May 7, 2024>

After a successful funding round of 15 million EUR in 2023, Contec is taking the next step in its expansion plans by onboarding Wojciech Paruzel as Chief Operations Officer.

Wojciech Paruzel is an electrical engineer and a Wrocław University of Science and Technology graduate with an MBA in Business Management. His career spans over 25 years, with experience in the construction, automotive, and technology industries. He was previously the COO of the J.S. Hamilton Group, where he improved operational efficiency with selected strategies across Central and Eastern Europe.

"I am happy to have the opportunity to join the Contec team. I admire their innovative approach to solving the problem of used tires and how they add value to newly created products within the circular economy," he says about his new job. "I see potential in Contec and am excited to support and contribute to the achievement of the company's goals. Moreover, working in such a dynamic and innovative operating environment allows me to continue developing and expanding my skills."

To develop a continuous and lasting improvement of operational and business performance, Wojciech Paruzel has created strategies that strengthen the foundations of everyday work, creating stable conditions for developing talents and teams. Previously, he initiated and co-created operational standards in plants in Poland, China, Mexico, and Germany. His latest collaboration with teams from Lithuania, Latvia, Romania, Serbia, and Croatia confirms his experience with international teams, a skill that he's eager to expand with Contec as the company prepares for the completion of our plant expansion work in Szczecin and further European expansion. His accolades include the Forbes' Diamond, Silver, Gold, and Platinum Laurel of Skills and Competences awarded by the Opole Chamber of Commerce.

Krzysztof Wróblewski, Contec's CEO, says: "Paruzel brings extensive experience and knowledge to the team, which are crucial for our ambitious development plans. His collaborative vision to operational challenges will allow us to continue working on innovations and strengthen our position as a leader in tire recycling on a global scale."

At Contec, we want to accelerate the transformation of the manufacturing industry towards carbon neutrality. Paruzel's expertise in scaling businesses, serving customers, and fostering inclusive environments for employees to grow and thrive will support us strategically during the next phase of the company's development.

About Contec S.A.

Contec S.A. specialises in the processing of end-of-life tires (chemical recycling), transforming them into circular rubber and plastic raw materials that deliver low-carbon-footprint products for the manufacturing industry - recovered Carbon Black, recovered Tire Pyrolysis Oil, and recovered Steel. Contec S.A. is the only company in the world that uses molten salt as a heat transfer medium. The Molten proprietary technology creates the conditions for a safer, more efficient, and economical method of production,

designed with repeatable quality in mind. Since 2017, the company has contributed to decarbonising the manufacturing industry, focused on providing a sustainable replacement for virgin Carbon Black and petrochemical raw materials.

Media contact:

Anna Goławska

PR & Marketing Manager at Contec S.A.

a.golawska@contec.tech

+48 794 963 236